

**SRI JAGADGURU CHANDRASHEKHARA BHARATHI
MEMORIAL COLLEGE SRINGERI**



PERSPECTIVE PLAN 2020-2025

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COLLEGE AT A GLANCE:-

Sri Jagadguru Chandrashekhara Bharathi Memorial College, Sringeri in Chickmagalure District of Karnataka was established in 1965 by Sri JCBM College Trust and sponsored by Bharathi Vidya Samsthe(R), Sringeri and Academy of General Education, Manipal. The college was started with 80 students and 11 members of teaching staff in 1965. The Degree classes were started in 1966. The college is situated in a campus area extending to 44.3 acres located in a remote hilly rural area of pristine beauty and evergreen forests of the Western Ghats, near the temple of Sharadamba, the goddess of learning. “**EKAM SAT**” meaning “*Truth is one*” is the motto of the College, this motto is indicative of our desire that our students should imbibe the high ideals of truth in their life.

The aims and objectives of the college are to provide university education nearer home to the economically underprivileged sections of the community of the Malnad region; it trains the intellect, to inculcate self-discipline and values. It also provides opportunity and suitable guidance to students to develop qualities of leadership and sense of responsibility. The students are enriched with a sense of patriotism, respect to law, culture and heritage. It creates an atmosphere to promote communal harmony and national integration. It also inculcate scientific temper and promotes environmental consciousness attitude among students. The college is supported by an active and strong Alumni Association, which adopts students and takes care of their education. It enjoys the support of the community and strives to serve the society in all possible ways. The College has well-defined vision and mission and strives to achieve them within the framework of the curriculum of the programmes prescribed by the University. The college completed its second Cycle of NAAC Accreditation in 2013 with A Grade and CGPA of 3.01 the only college in the Chickamagalur district to get that grade. The college acquired permanent affiliation from the Kuvempu University. The College offers Undergraduate programmes in Arts, Science, Commerce and several Career Oriented Programmes sponsored by UGC. Self-financed programmes are also offered. It is a Gant-in-aid College and obtained UGC recognition under 2(F) and 12(B). The College has well defined goals and objectives aimed at imparting quality education to its students, making them well disciplined and competent with a sense of concern to fellow beings. The various curricular and extra-curricular activities of the institution are planned every year with a keen interest and dedication to achieve these goals. The college has served as the focal point in all-round development of the students of Malnad region of Karnataka

PRINCIPAL'S FOREWORD:

This strategic plan was developed by taking into consideration of the NAAC Peer Team recommendations It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the Trust meeting for their feedback and then it was finalized.

I wish to thank all the Management Committee members, distinguished Alumni, IQAC Coordinator, all the criterion coordinators, all the faculty members and non-teaching staff for their valuable contributions and constant efforts in compiling the Strategic Plan.

I wish this Perspective Plan will make a road map and path to Sri JCBM College to become a top higher educational institute and a Centre of Excellence in the academic world.

VISION AND MISSION:-

Vision:-

Education given in our institution should result in overall development of physical, intellectual and moral faculties of the students, who on leaving the institution can contribute their might to the growth of the nation as responsible citizens.

Mission:-

The Government, University, Management, Faculty and Members of the Administrative staff ought to strive towards achieving the vision.

AIMS AND OBJECTIVES:

The following objectives are identified to be achieved through this perspective plan over the next 5 years:

- ❖ To uphold continuously good academic performance
- ❖ To inculcate learner centric and effective teaching learning process
- ❖ To ensure transparency and credibility in the process of students' evaluation
- ❖ To develop a comprehensive system of student mentoring and student support
- ❖ To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;

- ❖ To create a research culture in faculty and students.
- ❖ To launch value added and skills development programmes improving the employability of students;
- ❖ To motivate students for self-employment and to enable them to emerge as entrepreneurs
- ❖ To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
- ❖ To empower faculty about emerging trend in their profession for academic advancement.

PROCESS OF THE PERSPECTIVE PLAN:-

The Perspective Plan, 2020-2025 of the Sri JCBM College is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HOD's. The IQAC has collected feedback from various members of Faculty and departmental committees, HOD's. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered the following:

- 1) NAAC Peer Team recommendations*
- 2) Vision and Mission Statement of Our College*
- 3) Inputs from the stakeholders*
- 4) Societal expectations from the college*
- 5) SWOC Analysis of the college*
- 6) Core Values*

- ❖ **Quest for Excellence:**
- ❖ **Ethics and Dignity:**
- ❖ **Value and Outcome based education:**
- ❖ **Women Empowerment:**
- ❖ **Student Focus:**
- ❖ **Environmental Consciousness:**
- ❖ **Participatory Decision making:**

This has helped us to prepare our future priorities and perspective future plan.

Curricular Aspects:

- To introduce new undergraduate, post graduate degree programs and research programs.
- To introduce vocational, add on courses and career oriented courses for improving the employability of students.
- To introduce certificate courses for better career opportunities and professional development
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level
- To conduct academic and other quality related audits (Academic Audit, Energy Audit, Green Audit etc)
- Propose to augment academic infrastructure
- To establish the well-structured feedback system on curriculum from all the stake holders

Teaching Learning and evaluation:

- To initiate student centric teaching methods
- To promote the faculty to use ICT based teaching methodology.
- To conduct different programmes for the slow learners as well as for the advanced learners
- Propose to make innovation in evaluation methods
- To strengthen the remedial teaching
- To strengthen the Self Appraisal System for teaching and non-teaching staff
- To inculcate online teaching and learning resources into the curriculum and teaching strategies
- To urge the students to take up online MOOC Courses to widen their scope of learning.
- To promote online courses of renowned universities and institutions among faculty for professional development and exposure.

Research Consultancy and Extension:

- To augment research facilities
- To organize the National/International seminars on research and quality related themes
- To increase consultancy services
- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking minor and major research projects, publishing research papers in good impact factor journal
- To improve interaction with industry by inviting industry experts for workshops, promoting students to work on projects for industries and creating more industry linkages.
- To enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.,
- To conduct outreach programme with the help of NSS/NCC

Infrastructure and Learning resources:

- To establish well-furnished and fully computerized Administrative Office
- To make improvement in infrastructure facilities like construction of more class rooms and laboratories.
- To provide Wi-Fi facility to the students and the staff
- To provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers
- To make use of LED bulbs and solar panels
- Augmentation of the sport's infrastructural facilities
- Propose the construction of the reading hall and augmentation of the facilities

Student Support and Progression:

- To conduct soft skill development programme for students
- Organize study tours, industrial visits, field visits

- Organize sports competitions.
- Strengthening of Placement cell and improvement of placement services
- To introduce the student centric learning methods
- To Strengthen the career counseling and competitive examination guidance centre
- To initiate Alumni engagement for development of college
- To establish vocational guidance and training centers.

Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders
- The management and employees will work together for the betterment of the institute
- Faculties will be promoted and motivated to attend the faculty development programmes
- To train non-teaching staff Soft skills, Office management skills, computer skills, service rules and waste management techniques to meet the challenges ahead
- Annual performance appraisal system to be formalized for teaching and non-teaching staff
- To implement various staff welfare schemes and programs
- To conduct the external and internal audits regularly and periodically
- Continuous efforts will be taken to obtain grants from different funding agencies

Innovations and Best Practices:

1) Environment Consciousness

- College ensures clean and hygienic campus
- Energy conservation by reducing Electricity consumption through installation of LED lights, and propose to install solar panels, solar water heaters etc.
- The College will take initiative in conducting regular green audit
- The college will promote eco-friendly campus and will achieve paperless administration.
- To undertake and apply scientific methods for waste management
- College will take initiatives for water recycling

2) Best Practices:

The college will continue the Best practices of

- Green initiatives
- Free mid-day meal scheme to the students
- Academic Advisory System including Cumulative Record maintenance
- Financial assistance to deserving students through Vidyanidhi
- Personality development programmes
- Women Empowerment programmes
- Campus recruitment
- Recognizing outstanding achievers
- Involving students in surveys, projects to provide practical knowledge

PERSPECTIVE PLANNING COMMITTEE

<i>Name</i>	<i>Designation</i>
Dr. Swamy.M	Principal
Sri. Parashara.T.K	Management representative
Sri. Rajendra Rao Hugar	Industrialist
Dr. T.K. Rajendra	Society representative
Sri. H.T. Ramesh	Alumni representative
Dr. Srinivas Rao	Student Welfare Officer
Sri. Devadasa.K	NAAC Coordinator
Sri.Vidyadhara.M.V	IQAC Coordinator
Smt. Yashoda	Teacher representative
Sri.Laxminarayana.N.H	Teacher representative
Dr.Prakash.K.P	Teacher representative
Sri. Naghabhushan.B.R	Teacher representative
Sri.Raghavendra .M.P	Teacher representative
Sri.Umesh.K.G	Non-teaching staff representative